## **Acronyms/Abbreviations**

## **A**

* **AAC** - Assistive Augmentative Communication
* **ABA** - Applied Behavior Analysis
* **ACRE** - Association of Community Rehabilitation Educators
* **ADA** - Americans with Disability Act
* **ADD** - Attention Deficit Disorder
* **ADHD** - Attention Deficit Hyperactivity Disorder
* **ADL** - Activity of Daily Living
* **ADOS** – Autism Diagnostic Observation Schedule
* **APA** - American Psychological Association
* **APD** – Auditory Processing Disorder
* **APSE** - Association of People Supporting Employment First (formerly Association for Persons in Supported Employment )
* **The Arc** - formerly the Association for Retarded Citizens
* **ARFID** – Avoidant/Restrictive Food Intake Disorder
* **ASA** - Autism Society of America
* **ASD** - Autism Spectrum Disorders
* **ASL** - American Sign Language
* **AT** - Assistive Technology
* **AVB** - Applied Verbal Behavior
* **AYP** - Adequate Yearly Progress

## B

* **BCBA** - Board Certified Behavior Analyst
* **BCaBA** - Board Certified Assistant Behavior Analyst
* **BC** - Behavior Consultant
* **BMS** - Bureau for Medical Services
* **BS -** Behavior Specialist
* **BHT/BT** - Behavior (Health) Technician
* **BIP** - Behavior Intervention Plan

## C

* **CAPD –** Central Auditory Processing Disorder
* **CBA** - Community Based Assessment (DRS)
* **CBT** - Cognitive Behavior Therapy
* **CD** - Communication Disorder
* **CDC** - Centers for Disease Control and Prevention
* **CHIP** - Children's Health Insurance Program
* **CI** - Community Integration
* **CIL** - Center for Independent Living
* **CLA** - Community Living Arrangement
* **CMS** - Centers for Medicare and Medicaid Services (formerly HCFA)
* **CP** - Cerebral Palsy
* **CRC** - Certified Rehabilitation Counselor
* **CRP** - Community Rehabilitation Program
* **CWIC** - Community Work Incentives Coordinator Specialist (WIPA Project)
* **CVPD** – Central Vision Processing Disorder

## D

* **DAS –** Developmental Apraxia of Speech
* **DB -**  Deaf and Blindness
* **DD** - Developmental Disability/Developmentally Delayed
* **DHHS** - Department of Health and Human Services (Federal)
* **DL** - Dyslexia
* **DOE** - Department of Education
* **DOH -** Department of Health
* **DOJ** - Department of Justice
* **DOL** - Department of Labor
* **DOT** - Department of Transportation
* **DS** - Down Syndrome
* **DSM-V** Diagnostic and Statistical Manual of Mental Disorders (Fifth Edition)
* **DSP-** Direct Support Professional
* **DTT -** Discrete Trial Training
* **DX**- Diagnosis/Diagnosed

## E

* **ED** - Emotional Disturbance or Executive Dysfunction
* **EEOC** - U.S. Equal Employment Opportunity Commission
* **EFD** - Executive Functioning Disorder
* **EN** - Employment Network for Ticket to Work (SSA)
* **EPE** - Extended Period of Eligibility (SSA)
* **EPSDT** - Early Episodic Screening, Diagnosis, and Treatment
* **ESL** - English as a Second Language
* **ESY** - Extended School Year

## F

* **FAPE -** Free and Appropriate Public Education
* **FERPA -** Family Educational Rights and Privacy Act
* **FBA** - Functional Behavioral Assessment
* **FC** - Facilitated Communication
* **FCT** – Functional Communication Training
* **FDA** - Food and Drug Administration
* **FDSS** – Family Driven Support Services
* **FERPA** - Family Educational Rights and Privacy Act
* **FSP** – Family Support Plan
* **FSS** – Family Support Services

## G

* **GAD –** Generalized Anxiety Disorder
* **GAF** – Global Assessment of Functioning Scale
* **GI** - Gastrointestinal
* **GIE** - General Income Exclusion (SSA)

## H

* **HCBS** - Home and Community Based Services
* **HFA** - High Functioning Autism
* **HH** - Hard of Hearing
* **HHS** - Health and Human Services
* **HI** - Hearing Impaired/Impairment
* **HMO** - Health Maintenance Organization
* **HIPAA** - Health Insurance Portability and Accountability Act
* **HOH** - Hard of Hearing
* **HOH Prompting** - Hand Over Hand

## I

* **ICF –** Intermediate Care Facility
* **ID** - Intellectual Disability (formerly MR)
* **ID/A** - Intellectual Disability/Autism
* **IDD** - Intellectual and Developmental Disabilities
* **IDDRC** - Intellectual and Developmental Disabilities Research Center
* **IDEA** - Individuals with Disabilities Education Act
* **IDEIA** - Individuals with Disabilities Education Improvement Act
* **IEP** - Individualized Education Plan
* **IFL** - Identity First Language
* **IFSP** - Individualized Family Service Plan
* **ILC** - Independent Learning Center
* **IPE** - Individual Plan for Employment (DRS)
* **IQ** - Intelligence Quotient
* **IRWE** - Impairment Related Work Expense (SSA)
* **ISP** - Individualized Service Plan
* **IWD** - Individual with Disability
* **IWP** - Individual Work Plan (SSA)

## J

* **JAN** - Job Accommodation Network
* **JC** - Job Coaching
* **JJ**  - Juvenile Justice

## L

* **LBPH** - Library for the Blind and Physically Handicapped
* **LD** - Learning Disability or Learning Disabled
* **LDA** - Learning Disabilities Association
* **LEA** - Local Education Agency
* **LEP** - Limited English Proficiency
* **LFA** - Low Functioning Autism
* **LRE** - Least Restrictive Environment
* **LS** - Life Skills Training
* **LSW** - Licensed Social Worker

## M

* **MA** - Medical Assistance (Medicaid)
* **MH** - Mental Health
* **MI** - Mental Illness
* **MS** - Multiple Sclerosis
* **MSDD** – Multisystem Developmental Disorder
* **MTSS** - Multi-Tiered System of Support

## N

* **NAMI** - National Alliance on Mental Illness
* **NCLB** - No Child Left Behind
* **ND** - Neurodiverse / Neurodiversity / Neurodivergent
* **NDRN** - National Disability Rights Network
* **NE** - Natural Environment
* **NIH** - National Institutes for Health
* **NLD/NVLD** - Nonverbal Learning Disability
* **NOS -** Not Otherwise Specified
* **NT** - Neurotypical

## O

* **OCD** - Obsessive Compulsive Disorder
* **OCR** - Office of Civil Rights
* **ODD** - Oppositional Defiant Disorder
* **ODEP** - Office of Disability Employment Policy (DOL)
* **OHI** - Other Health Impairment
* **OI** - Orthopedic Impairment
* **OT** - Occupational Therapy/Therapist
* **OVR** - Office of Vocational Rehabilitation

## P

* **PASS** - Plan for Achieving Self-Support (SSA)
* **PBS** - Positive Behavior Support
* **PCA** - Personal Care Attendant
* **PDDNOS -** Pervasive Developmental Disorder Not Otherwise Specified
* **PECS -** Picture Exchange Communication System
* **PFL** - Person/People First Language
* **PL 105-15** - Individuals with Disabilities Education Act of 1997 (formerly PL 101-476)
* **PL 105-476** - Individuals with Disabilities Education Act of 1990 (formerly PL 94-142 and 99-457)
* **PLOP/PLP** – Present Levels of Performance
* **POA** - Power Of Attorney (Durable, Financial, Medical)
* **PT** - Physical Therapy/Therapist
* **PWD** - Person/People With Disabilities
* **PWN** – Prior Written Notice

## Q

* **QI** – Quality Improvement

## R

* **RBT** - Registered Behavior Technician
* **RTI** - Response to Intervention
* **RX** - Prescription

## S

* **SAMHSA** - Substance Abuse and Mental Health Services Administration
* **SDM** - Supported Decision Making
* **SE** - Supported Employment
* **Section 503/504** - Sections of the Rehabilitation Act of 1973
* **SEL** - Social and Emotional Learning
* **SELN** - State Employment Leadership Network
* **SGA** - Substantial Gainful Activity
* **SIB** - Self Injurous Behavior
* **SLD** - Specific Learning Disability
* **SLP** - Speech/Language Pathologist
* **SM** - Selective Mutism
* **SNAP** - Supplemental Nutrition Assistance Program (formerly Food Stamps)
* **SPD -** Sensory Processing Disorder
* **SSA** - Social Security Administration
* **SSD(I)** - Social Security Disability (Income), SSA Title II/T2
* **SSI** - Supplemental Security Income, SSA Title XVI/T16

## T

* **TA** - Technical Assistance
* **TANF** - Temporary Assistance for Needy Families
* **TBI** - Traumatic Brain Injury
* **TDD** - Telecommunication Device for the Deaf
* **Title II** - Section of the SSA Act dealing with SSDI
* **Title XIV** - Section of the SSA Act dealing with SSI
* **Title XIX** - Section of the SSA Act dealing with Medicaid
* **TPR** - Timely Progress Review (SSA)
* **TTW** - Ticket To Work (SSA)
* **TWP** - Trial Work Period (SSA)
* **TX -** Treatment (as in Tx Plan would be Treatment Plan)

## U

* **UCP** - United Cerebral Palsy
* **UDL** - Universal Design for Learning

## V

* **VB** - Verbal Behavior
* **VI** - Visually Impaired/Impairment
* **VOC-ED** - Vocational Education
* **VQ** - Verbal IQ
* **VR** - Vocational Rehabilitation; see DRS in WV

## W

* **WI** - Work Incentives
* **WIOA -** Workforce Innovation and Opportunity Act
* **WIPA** - Work Incentive Planning and Assistance Project
* **WOTC** - Work Opportunity Tax Credit

## X

## Y

## Z